



## Bharat Heavy Electricals Limited

(A Govt. of India Undertaking) Power Sector Western Region  
Shree Mohini Complex, 345 Kingsway, Nagpur - 440001

Advertisement No. PSWR-04/2022

### NEEDS EXPERIENCED ENGINEERING PROFESSIONALS (CIVIL) on FTA Basis

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides world class products and services and caters to core sectors of the Indian economy viz. Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centres, 1 subsidiary, 3 active joint ventures, 15 Regional Marketing Centres and 3 overseas offices, BHEL is currently executing projects at more than 150 project sites across India and abroad.

BHEL, Power Sector Western Region is looking for **Experienced Engineers and Supervisors in Civil discipline** to be engaged purely on **Fixed Tenure Appointment** basis at their Project Sites in India as per positions below. Number of posts and/or tenure can be varied by BHEL management.

Category (FTA- Civil Discipline)	Nos.	Minimum Experience	Age Limit	All-inclusive consolidated compensation	Tenure
Engineers	12	03 Years	45 Years	Rs 78000/- Per month	Two years or completion of project whichever is earlier
Supervisor	20	02 years	45 Years	Rs 43550/- Per month	Two years or completion of project whichever is earlier

### Reservation (on submission of valid relevant Certificates) :

Post	Unreserved	SC	ST	OBC (Non-Creamy Layer)	EWS	Total
Engineer (FTA-Civil)	5	2	1	3	1	12
Supervisor (FTA-Civil)	8	3	2	6	1	20

Note:

- Vacancies reserved for **OBC category** are meant only for candidates coming under "**Non Creamy Layer**".
- Reservation for **Economically Weaker Section** candidates shall be done in accordance with Government directives.
- Reservation for PwBD candidates will be in accordance with Government directives.

## Job Specification

Post	Educational Qualification	Work Experience & Capabilities
Engineer (FTA-Civil)	<p>4 Year Full-Time Bachelor's Degree in Engineering/ Technology in Civil Engineering</p> <p><b>or</b></p> <p>5 Year Integrated Master's degree Full-Time.</p> <p><b>or</b></p> <p>Full-Time Dual Degree Programme in Engineering / Technology in Civil Engineering from recognised Indian University/Institute with minimum 60% marks in aggregate for General / OBC/EWS and 50% marks in aggregate for SC/ST candidates.</p>	<p>Minimum <b>3 Years' post qualification experience</b> in the following area:</p> <p><b>Experience:</b> Experience in execution of Reinforced Cement Concrete Structures (RCC) / Structural Steel Fabrication and Erection work / Piling work/ RCC Chimney in Infrastructural Industries such as Power Plant, Steel Plant, Cement Plant, Refineries, Petro-chemicals or any other Large Scale Industrial / Infrastructure Projects.</p> <p><b>Capabilities:</b> Project Execution capabilities with good ability on project planning, problem solving, time and resource management and decision making. Good Computer knowledge on MS Office, Auto CAD, MS Project.</p> <p><b>Note:</b> Experience in Power Sector is preferable.</p>

Post	Educational Qualification	Work Experience & Capabilities
Supervisor (FTA-Civil)	<p>3 Year Full-Time Diploma in Civil Engineering from a recognised Indian University / Institute with minimum 60% marks in aggregate for General / OBC/ EWS and 50% marks in aggregate for SC/ST candidates.</p>	<p>Minimum <b>2 Years' post qualification experience</b> in the following area:</p> <p><b>Experience:</b> Experience in execution of Reinforced Cement Concrete Structures (RCC) / Structural Steel Fabrication and Erection work / Piling work/ RCC Chimney in Infrastructural Industries such as Power Plant, Steel Plant, Cement Plant, Refineries, Petro-chemicals or any other Large Scale Industrial / Infrastructure Projects.</p> <p><b>Capabilities:</b> People Management and Project Execution capability. Focus on Time and Resource Management. Good Computer knowledge/skills.</p> <p><b>Note:</b> Experience in Power Sector is preferable.</p>

**Age Limit** : 45 years (As on **31.10.2022**)

- In case of candidates with greater experience, age limit may be increased by each additional year of experience.

**Age limit is relatable by: (on submission of valid relevant Certificates)**

- 3 Years for OBC (Non Creamy Layer).
- 5 Years for SC/ST candidates.
- Persons with Benchmark Disabilities (PwBD) Candidates:
  - By 10 years for General.
  - By 13 years for OBC (Non-Creamy Layer).
  - By 15 years for SC/ST.
- Relaxation for Ex-Servicemen will be as per extant Government Guidelines.

**Terms of Engagement / Remuneration:**

The candidates selected for the above post will be paid an all-inclusive monthly consolidated remuneration as follows:

Post	All-inclusive Consolidated Remuneration per Month	Remarks
Engineer (FTA-Civil)	₹ 78000/-	In addition, reimbursement for premium paid for Mediclaim Policy up to Rs. 2 Lakhs for Self, Spouse, and dependent members of Family.
Supervisor (FTA-Civil)	₹ 43550/-	

**Selection Process:**

For consideration, eligible candidates shall be invited for Personal Interview in the ratio upto 1:10 to the number of vacancies. In case of receipt of more no. of eligible applications beyond the prescribed ratio of 1:10, shortlisting for interview shall be done in the order of merit in the ratio of 1:10 on the basis of Marks / CGPA obtained in the relevant qualification of Degree/Diploma in Civil Engineering, as the case may be.

**General Instructions:**

1. **The posts are purely temporary in nature and offered on fixed tenure basis. This post is not against any permanent vacancy. This placement will not entitle the candidate for any regular / permanent employment in BHEL in future.**
2. Candidates should possess the required Job Specifications as on **31.10.2022**.
3. Candidates not having relevant post qualification requisite experience in respective areas mentioned under "Work Experience & Capabilities" and documents in support of experience, need not apply.

**Note: Post Qualification experience should be exclusive of Trainee/Apprenticeship period, if any. An experience of Trainee/Apprenticeship etc shall not be counted as experience.**

4. Candidates should be able to furnish their relevant Degree / Diploma and Post Qualification Work-Experience certificates along with application form and in original at the time of Interview. If candidates fail to submit original documents at time of interview, they will not allowed to attend interview.
5. All candidates (except SC/ST/PwBD candidates) are required to pay a Non-Refundable **Processing Fee of Rs.200/-** (Rupees Two Hundred only) through QR Code (attached) or by means of a Demand Draft drawn in favour of **BHEL, PSWR payable at Nagpur**. Candidates are advised to write their name and post applied for and Application No. on the reverse side of the Demand Draft and to submit along with the downloaded application form.

Instructions for remittance of fee through **QR Code (UPI ID:BHELNAGPUR@SBI)**:

Please mention your name and reason as “FTA-Processing Fee in “add a message” option while doing payment through scanning of QR Code.

After remittance of Fee through QR Code, please note down the **Reference No./ transaction ID** for filling the fee remittance details in the Online Application. Printout of e-Receipt for Payment also need to be taken and submitted along with the downloaded application form.

Candidates belonging to **SC/ST and PwBD** are exempted from paying the processing fee, but will still be required to send their application form to the address mentioned below, in Point No. 10 with valid certificates.

6. Category such as OBC, SC, ST & EWS should be carefully filled-up in the online application format as this will not be allowed to be changed at a later date.
7. OBC candidates who do not belong to Non-Creamy Layer should submit their application under **Unreserved** category only.
8. Candidates applying under **EWS** category should fulfil the conditions stipulated for applying under ‘*Reservation for Economically Weaker Sections (EWS) in civil posts and services in Government of India*’ issued vide DoPT OM dt.19/01/2019. Such candidates should attach the requisite certificate certifying their “*Income and Asset of the family*” in the prescribed format (as available in our website), from an officer not below the rank of Tehsildar, along with their application and should produce in original for verification at the time of interview.
9. The submission of applications will be ONLINE only through our website <https://pswr.bhel.com> or <https://careers.bhel.in>.
10. Duly filled-in application form downloaded from our website <https://pswr.bhel.com> or <https://careers.bhel.in> is to be signed, photograph to be pasted and to be sent along with **Demand Draft or QR Code (UPI ID:BHELNAGPUR@SBI)** payment acknowledgment printout (as the case may be) and requisite documents as mentioned below to the address given below, so as to reach on or before **22.11.2022**. BHEL will not be responsible for any postal loss / postal delay in receipt of application.

## **Requisite Documents**

1. Matric/SSC certificate **as proof of DOB**
2. Degree/Diploma certificate **along with mark sheets**, as applicable
3. Caste Certificate (SC/ST/OBC Non-creamy layer), If applicable. **OBC Non-creamy layer certificate (as per format given in our website) valid on date of application only will be treated as valid.**
4. Self-undertaking in the prescribed format by OBC candidates belonging to Non-Creamy Layer.
5. EWS certificate in the prescribed format, Valid on date of application only will be treated as valid.
6. Medical Certificate issued by the Medical Board (for Persons with disabilities candidates only).
7. Discharge certificates (Ex-servicemen only).
8. Documents in support of duration of work experience: (any one set)
  - a. Joining – Relieving Letter from Company/Organizations Working/worked previously.
  - b. Experience/Service certificate issued by Company/Organization (Experience Certificate produced should clearly indicate date of joining and date of relieving from each organization where worked)
  - c. Salary certificate together with ITR or Form-16 issued by the present/past employer(s).

### **Address to which hard copy of application to be sent:**

**Sr. Deputy General Manager (HR)  
BHEL, Power Sector Western Region,  
Shree Mohini Complex, 345 Kingsway, Nagpur - 440001**

11. The envelope comprising the above documents should be super-scribed as **“Application for the Post of Engineer (FTA-Civil) or Supervisor (FTA-Civil)”** as the case may be.
12. Candidates are advised to possess a valid e-mail ID which is to be entered in the online Application Form. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the candidates shall be provided by BHEL through e-mail. They are further requested to **check their e-mails regularly** for any communication from BHEL in this regard.
13. Candidates invited for personal interview will be reimbursed to and fro actual fare limited to Second class sleeper train fare from the starting station or mailing address whichever is nearer to the place of interview by the shortest route on production of proof of journey.
14. Candidates employed in Govt./Semi-Govt./PSU/Autonomous Body shall be required to apply through proper channel or produce **‘No Objection Certificate’** at the time of interview. However, in the event of difficulty, they may send the application directly and produce the relieving order from their organisation in the event of selection.

15. Candidates working in BHEL as FTA shall be required to apply through the respective Site in charge/Construction Manager with a 'No Objection Certificate from the site.
16. Candidates should be of sound health. On selection, their appointment will be subject to medical examination by Company's Doctor/Authorised Medical Practitioners as per BHEL Medical Attendance Rules or a certificate from a Govt. Medical Officer.
17. Incomplete applications i.e. columns of the format not filled in or those in format other than the one prescribed in our website <https://pswr.bhel.com> or <https://careers.bhel.in> against this advertisement will not be entertained & application shall be liable to reject.
18. Candidates are required to enclose self-certified copies of all the relevant documents in support of Date of Birth, Qualification, Experience, Category Certificate, PH certificate (if applicable), latest pay slip etc., along with their applications. However, supporting documents in original as prescribed will be required for verification at the time of interview.
19. Candidates should ensure that they fulfil the essential eligibility criteria prescribed for the post for which they are applying. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfil the essential eligibility criteria, his/her candidature / service are liable for rejection/termination without notice.
20. Management reserves the right to restrict the number of candidates to be called for interview, reject the application without assigning any reason/change the number of posts/ raise or relax (varied) the standard of specification.
21. No correspondence will be entertained with the candidates not selected for interview / appointment.
22. Only Indian Nationals need to apply.
23. Canvassing in any form will be a disqualification.

#### **DOCUMENTS REQUIRED AT THE TIME OF INTERVIEW:**

The following documents shall be produced in original for verification at the time of interview. If any of the following documents are not produced by the candidates at the time of interview for verification, then he or she will not be allowed to appear for the interview nor any fare will not be reimbursed to him/her.

1. Class 10 Certificate / Matriculation.
2. Category Certificate i.e. SC/ST/OBC (Non-Creamy Layer)/EWS on Government prescribed format. OBC Certificate should be valid on dates (start date of application and last date of submission of application) i.e. and self-undertaking for OBC (Non-Creamy Layer) status in the prescribed format, '
3. Income and Asset of the Family' Certificate in the prescribed format (as available in our website) for candidates applying under EWSs category obtained from an officer not below the rank of Tehsildar, valid Physically Challenged certificate, Discharge certificate in case of Ex Servicemen if applicable.

4. Mark Sheets of all semesters/years in support of educational qualification.
5. Degree certificate for Diploma/Graduation / Post Graduation.
6. Candidates are required to produce duly stamped Medical certificate in relation to their disability from Govt. Hospital or Medical Board attached to Special Employment exchange for the Handicapped.

**DOCUMENTS IN SUPPORT OF DURATION OF WORK EXPERIENCE:**

**In support of work experience, following documents set of (any one) mandatorily to be enclosed along with application.**

- a) Joining Letter -Relieving Letter from Company/Organisation.
- b) Experience /Service Certificate issued by Company/Organisation.  
(Experience Certificates produced should clearly indicate **date of joining** and **date of relieving** and work profile from each organisation where worked.)
- c) Salary Certificate together with ITR or Form-16 issued by present / past employers(s).

**Note: Documents in support of experience without date, authorised seal and signature of Organisation Shall not be considered as experience.**

**IMPORTANT DATES:**

<b>Milestones</b>	<b>Scheduled Date</b>
Commencement of Online Submission of Applications.	08/11/2022
Closing of On-line Submission of Applications.	21/11/2022
Last date for receipt of filled-in and signed application forms at BHEL, PSWR Nagpur office	23/11/2022
Last date for receipt of filled in and signed application forms at BHEL, PSWR Nagpur office from far flung areas.*	24/11/2022

\*Far Flung areas: for candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep or abroad.

**Please Note:**

1. The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the Management will be final and no appeal will be entertained on what so ever matter.
2. Number of vacancies can be varied. Primarily these vacancies are for PSWR sites. However if need arises individual may be posted at various sites under different regions / Units in India.
3. BHEL reserves the right to cancel, alter, and modify this advertisement in full or a part thereof without assigning any reason.
4. Corrigendum/Extension etc., if any, shall be published in our website <https://pswr.bhel.com> and <https://careers.bhel.in> only.



 **SBI Payments**

**MERCHANT NAME: BHARAT HEAVY ELECTRICALS LTD**

**UPI ID: BHELNAGPUR@SBI**

**SCAN & PAY**



**BHIM**  
 **SBI Pay**

**BHIM** | **UPI**  
BHARAT INTERFACE FOR MONEY | UNIFIED PAYMENTS INTERFACE